

THE FP VISA BULLETIN FOR AUGUST 2026: FINAL ACTION DATES AND AN EMPLOYER'S IMMIGRATION ACTION PLAN

Insights
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The FP Visa Bulletin for August 2026: Final Action Dates and an Employer's Immigration Action Plan

Each month, federal immigration authorities publish a list of dates informing immigrant visa applicants when they should expect to be notified to assemble and submit required documentation to government officials. This Insight reviews August's release to help employers determine whether and when you should provide corresponding notifications to any of your foreign-national employees to assist their efforts. You'll also find a specific action plan so you can adapt your immigration strategy given this month's information. Read on to ensure you follow compliant processes that address your critical workforce needs in a timely manner.

August Dates: An Overview

U.S. Citizenship and Immigration Services (USCIS) announced that it will follow the State Department's "Final Action" chart published in the August Visa Bulletin to determine whether candidates are eligible to submit an Adjustment of Status application on Form I-485 for that month. Dates appearing in this chart must be compared with an employee's Immigration Priority Date shown on their EB-1/2/3 I-140 approval notice with their current employer to determine eligibility.

Movement in Employment-Based Preference Classes for August

Related People



Samuel N. Milliken
Associate

[207.477.9973](tel:207.477.9973)

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The August 2026 Visa Bulletin shows continued forward movement in the "Final Action" chart for many employment-based categories. China, Mexico, and all other countries of chargeability had slight advances or remained current in most categories. However, India and the Philippines showed no movement.

India's employment-based categories remain steadfast for this month: visa issuance shows no movement in the EB-1 and EB-3 categories, and visas within the EB-2 continue to be designated as "U" or "unauthorized." When a category is designated as unauthorized, it means that no visas are currently authorized for issuance within that category. Regarding the lack of movement in India's EB-1 category, the State Department cited high demand and noted that the EB-1 category may necessitate making the category unavailable in the coming weeks if the pro-rated limit is reached before the fiscal year ends. As for the EB-2 category, the State Department previously noted that India's pro-rated EB-2 limit had been reached, making the EB-2 category unavailable for the remainder of fiscal year 2026.

China's EB-2 category remains unchanged for this month. However, both the EB-1 and EB-3 categories had small advancements. The Philippines continues to be current for EB-1 and EB-2 but remains unchanged for EB-3. All other countries of chargeability either remained current or experienced steady advancements in the EB-1, EB-2, and EB-3 categories.

Employers with foreign nationals who were previously ineligible to file Adjustment of Status applications should re-evaluate eligibility immediately, as this month's advancements open new filing opportunities.

EB-1

- EB-1 remains current for All Chargeability Areas, Mexico, and Philippines
- EB-1 China advances from June 1, 2023, to July 1, 2023
- EB-1 India remains the same with a priority date of October 15, 2022

EB-2

- EB-2 remains current for All Chargeability Areas, Mexico, and Philippines

- EB-2 China remains the same with a priority date of September 1, 2021
- EB-2 India remains designated as “unauthorized;” it previously had a priority date of September 1, 2013

EB-3

- EB-3 All Chargeability Areas and Mexico advance from August 1, 2024, to September 1, 2024
- EB-3 China advances from December 22, 2021, to January 1, 2022
- EB-3 India remains the same with a priority date of January 1, 2014
- EB-3 Philippines remains the same with a priority date of August 1, 2023

Final Action Dates

The recently announced Final Action Dates for EB-1, EB-2, and EB-3 appear in the table below. Please note this table can change at any time, so check [here](#) for the most accurate and up-to-date information before acting on these dates.

Employment-based	All Chargeability Areas Except Those Listed	CHINA-mainland born	INDIA	MEXICO	PH
1st	C	01JUL23	15OCT22	C	C
2nd	C	01SEP21	U	C	C
3rd	01SEP24	01JAN22	01JAN14	01SEP24	01/

What Should You Do? Your Action Plan

For August, USCIS is using the “Final Action” chart to determine who can file an application for an Adjustment of Status to Lawful Permanent Residence. This means that an application may be filed and processed for a candidate with an immigration priority date that is earlier than the listed cutoff date for their preference category and country of chargeability, or whose category is otherwise listed as current.

For Adjustment of Status cases that are already pending and were filed in a category that has since fallen behind in its

cutoff date, USCIS will not continue adjudicating the application until the Final Action date has surpassed the individual immigration priority date or is otherwise deemed current. While overall processing may be delayed, a duly filed application will remain in good standing in the government's queue, and USCIS will process related requests for EAD cards and Advance Parole.

If you have employees who have priority dates that will be (or remain) current in August, you should reach out to your FP immigration attorney to prepare and submit their Adjustment of Status Applications in August.

Conclusion

We will continue to monitor developments from immigration officials and provide similar guidance monthly. Make sure you are subscribed to [Fisher Phillips' Insight System](#) to get the most up-to-date information – including next month's FP Visa Bulletin. If you have any questions, please contact your Fisher Phillips attorney, the author of this Insight, or any attorney in our [Immigration Practice Group](#).