BLAINE ADAMS

Of Counsel

Dallas

469.607.2308

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment

OVERVIEW

Blaine Adams helps employers navigate complex workplace challenges with strategic insight, meticulous analysis, and practical guidance. Drawing on experience in labor and employment law, high-stakes litigation, and complex financial restructuring, he counsels corporations, non-profits, and small businesses to assess risk, solve difficult problems, and develop effective legal strategies.

Blaine advises employers on a broad range of labor and employment matters, including discrimination and harassment claims, wage and hour issues, workplace policies, employee disputes, and employment-related litigation. Known for his thorough preparation and research-first approach, he advises clients how to identify key issues quickly and make informed, practical, and effective decisions.

Whether addressing a workplace dispute or advising on a preventive strategy, Blaine never fails to identify practical paths forward. His prior experience handling high-profile restructuring, commercial litigation, insurance defense, and restructuring matters gives him a broad perspective on the strategic, operational, and financial

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considerations accompanying employment decisions. Also known for his technical expertise, Blaine employs cutting edge techniques utilizing the latest technologies to stay ahead of the curve.

Before joining FP, Blaine practiced with The Stewart Law Group and several nationally recognized law firms in New York and Texas, where he developed significant experience handling complex and high-profile matters.

A Harvard Law School graduate, Blaine is nationally recognized for his intellectual rigor, sound judgment, and client-focused approach to complex litigation.

Credentials

Education

- Harvard Law School, J.D., 2014
- Utah State University, B.S., 2009

Admissions

- Texas
- New York

Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the Northern District of Texas

Recognitions

- The Best Lawyers in America® 2026, Insurance Law, Litigation – Labor and Employment, Commercial Litigation, “Ones to Watch”

Affiliations

Professional Activities

- Dallas Bar Association
- Texas Association of Defense Counsel

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Community Activities

- DVAP Expunction Clinic (2025)

INSIGHTS

News	Jul 23, 2026
Media Outlets Cover Arrival of Stewart Law Group	

News	Jul 20, 2026
Stewart Law Group Joins Forces with Fisher Phillips in Dallas	

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