

**CONRAD W. JOHN**

Of Counsel

Dallas469.503.4284

Service Focus

- Alternative Dispute Resolution
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Employers rely on Conrad John for practical guidance when workplace disputes, employee relations issues, and organizational risk demand thoughtful strategy and decisive action. Known for his collaborative approach and attention to detail, Conrad helps businesses navigate employment challenges while developing solutions that align with their operational objectives.

Conrad advises employers on a wide range of labor and employment matters, including workplace investigations, employee discipline and termination, discrimination and harassment claims, wage and hour issues, restrictive covenant disputes, and other employment-related litigation. He works closely with business leaders, in-house counsel, and human resources professionals to assess risk, identify core issues, and develop practical strategies for resolving workplace

concerns efficiently and effectively. He regularly advises employers on compliance with Title VII, the ADA, FMLA, FLSA, and related workplace laws.

An experienced advocate, Conrad represents employers in litigation, arbitration, mediation, and administrative proceedings. His approach emphasizes early case assessment, clear communication, and practical problem-solving, helping clients make informed decisions throughout the dispute resolution process. He is a Certified Mediator and Arbitrator through Mediators & Arbitrators of America.

Before joining FP, Conrad practiced with The Stewart Law Group, where he represented clients in employment, commercial, investigative, and insurance-related matters. Over the course of his career, he has managed substantial litigation dockets, conducted numerous depositions, and successfully resolved a significant number of matters through mediation, arbitration, and negotiated settlement.

A first-generation college graduate and attorney, Conrad's family roots trace to Sierra Leone, West Africa. His diverse background and experiences shape his client-service philosophy, emphasizing respect, responsiveness, and a commitment to understanding each client's unique objectives while developing strong client relationships.

Credentials

Education

- Texas Southern University, Thurgood Marshall School of Law, J.D., *cum laude*, 2016
- University of Texas at Austin, B.A., 2010

Admissions

- Texas

Court Admissions

- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Eastern District of Texas

Recognitions

- *D Magazine*, Best Lawyers Under 40 (2026)
 - The Best Lawyers in America® 2026, Insurance Law, Litigation – Labor and Employment, Commercial Litigation, “Ones to Watch” (2026)
 - The Best Lawyers in America® 2025, Insurance Law, Litigation – Labor and Employment, Personal Injury Litigation, “Ones to Watch” (2025)
 - *D Magazine*, Best Lawyers Under 40 (2024)
 - The Best Lawyers in America® 2024 Insurance Law, “Ones to Watch” (2024)
-

Affiliations

Professional Activities

- National Bar Association (2024 – present)
- J.L. Turner Legal Association (2023 – present)
- Dallas Bar Association 100 Club (2023 – present)
- Dallas Bar Association (2023 – present)

Community Activities

- 9/11 Day Dallas Meal Pack (September 2025)
- DVAP Expunction Clinic (June 2025)

INSIGHTS

News

Jul 20, 2026

Stewart Law Group Joins Forces with Fisher Phillips in Dallas