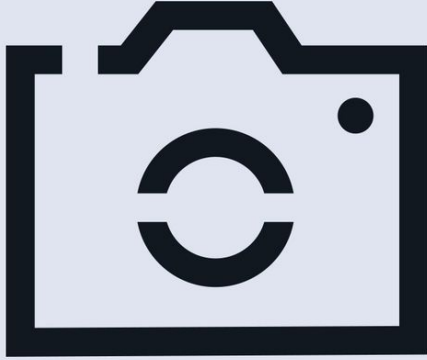




GINA CASALE

Partner

New Jersey

908.516.1122

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations

OVERVIEW

Gina Casale helps employers navigate workplace disputes and employment decisions with practical, business-focused legal counsel backed by more than 15 years of experience. She defends businesses of all sizes in employment litigation and administrative proceedings while advising management on the day-to-day workplace issues that help minimize legal risk.

Gina represents employers in matters involving discrimination, retaliation, disability accommodation, leaves of absence, wage and hour compliance, and other employment claims under Title VII, the ADA, the FMLA, and state and federal employment laws. She manages every stage of litigation—from pre-suit investigations through trial—and has secured favorable outcomes including voluntary dismissals, summary judgment rulings, and defense verdicts. She also

regularly represents employers before the EEOC, state civil rights agencies, and the U.S. Department of Labor.

A focal point of Gina's practice is conducting independent workplace investigations involving sensitive employee complaints and alleged misconduct. She delivers clear, practical findings that help employers make informed decisions and reduce future legal exposure. In addition, she counsels clients on hiring, performance management, accommodations, leaves of absence, disciplinary actions, reductions in force, terminations, pay equity, arbitration agreements, and the development of employment agreements, workplace policies, and employee handbooks.

Before joining Fisher Phillips, Gina was a partner at a regional law firm, where she represented employers in complex workplace matters, led investigations, and supervised associate attorneys. Her experience enables her to provide practical legal strategies aligned with her clients' business objectives.

Credentials

Education

- Syracuse University College of Law, J.D., *cum laude*, 2008
- Drew University, B.A., *summa cum laude*, 2005

Admissions

- New Jersey
- New York

Languages

- Italian

Recognitions

- *Best Lawyers in America*® (2004-2005), "Ones to Watch: Employment Law—Management"

Affiliations

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Professional Activities

- New Jersey State Bar Association
- Worklaw Network