



JONATHAN WINKLER

Associate

Denver

303.551.9859

303.218.3651

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Jonathan Winkler represents employers and businesses in labor and employment litigation, guiding clients through single-plaintiff and multi-party matters involving claims of wrongful termination, discrimination, retaliation, wage and hour disputes, and workplace investigations under FEHA, Title VII, FLSA, and California Labor Code. Drawing on hands-on trial experience, Jonathan delivers practical, business-focused strategies designed to mitigate risk and resolve disputes efficiently. He also counsels clients on employment policies, arbitration agreements, and compliance best practices.

He handles every stage of litigation, from case assessment and discovery to motion work, trial preparation, and settlement negotiations. Employers value Jonathan's ability to deliver clear, actionable guidance, leveraging experience with records subpoenas, depositions — including Spanish-language depositions — and policy drafting to protect business interests and foster compliant, productive workplaces.

Before joining Fisher Phillips, Jonathan was an associate at a full-service law firm in Fresno, California, where he litigated labor and employment disputes and provided day-to-day advice to employers on compliance, workplace policies, and risk prevention.

Jonathan is admitted to practice in California and Wisconsin. He is not admitted in Colorado but is supervised by a licensed Colorado bar member.

Credentials

Education

- University of Wisconsin Law School, J.D., *with Honors*, 2024
- Saint Norbert College, B.A., *magna cum laude*, 2020

Admissions

- California
- Wisconsin

Court Admissions

- U.S. District Court for the Eastern District of California
- California Superior Court
- California Supreme Court
- Wisconsin Supreme Court
- Wisconsin Court of Appeals

Languages

- Spanish

Affiliations

Professional Activities

- Board of Directors, Director of Communications, Fresno County Young Lawyers Association (2026)
- Civil Advocacy Institute, 2026 Cohort, Fresno, California
- Co-Founder, Inquisita LLC (2025–Present)
- Pro Bono Counsel, Sports Emporium Student Athlete Scholarship Endowment Fund