



ABOOD SHEBIB

Associate

Orlando

407.406.5057

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Abood Shebib counsels and defends employers and businesses in all aspects of labor and employment law, with a particular focus on employment litigation, risk mitigation, and compliance with federal and state statutes including the FLSA, Title VII, ADA, ADEA, FMLA, and FCRA. With more than a decade of experience, Abood navigates clients through single-plaintiff and multi-party disputes, wage and hour claims, discrimination, harassment, retaliation, wrongful termination, and workplace accommodation matters. He regularly advises companies ranging from small businesses to large corporations, guiding them through investigations, responding to government charges, and developing practical solutions that help clients achieve their business objectives while minimizing legal risk.

Drawing on a broad litigation background, Abood handles every stage of employment disputes — from pre-suit counseling and investigations to discovery, depositions, dispositive motions, mediation, and settlement negotiations in both

federal and state courts. He prepares and negotiates employment, separation, and non-compete agreements, as well as employer handbooks, policies, and procedures. Clients rely on his practical counsel for day-to-day workforce management, compliance strategies, and navigating evolving workplace issues. His experience representing employers before agencies such as the EEOC, OSHA, and the Florida Commission on Human Relations further enhances his ability to deliver timely, actionable guidance that aligns with each client's operational needs.

Before joining Fisher Phillips, Abood served as an attorney at a Florida-based full-service firm as well as at another national and international labor and employment boutique firm, where he represented employers in employment litigation and provided advice and counsel on a wide range of labor and employment matters and also practiced in complex business and commercial litigation.

Credentials

Education

- University of Florida, Levin College of Law, J.D., *cum laude*
- University of Arkansas , B.S.

Admissions

- Florida

Court Admissions

- U.S. District Court for the Northern District of Florida
- U.S. Bankruptcy Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida

Languages

- Arabic

Affiliations

Professional Activities

- American Bar Association

- Orange County Bar Association
- Federal Bar Association, Orlando Chapter
- Alumnus & Former Board Member, Michael R.N. McDonnell American Inn of Court
- Volunteer, Orange County Guardian Ad Litem