



## ENAITA CHOPRA

Associate

Denver

303.551.9858

### Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

## OVERVIEW

Enaita Chopra defends employers and businesses in a wide range of labor and employment litigation, with a strong focus on discrimination, retaliation, and wage and hour disputes under federal and state statutes including Title VII, ADA, FMLA, and the FLSA. Drawing on significant experience managing active caseloads and leading matters through every stage of litigation, Enaita serves clients across industries facing single-plaintiff claims, multi-party disputes, and high-stakes allegations involving wrongful termination, workplace torts, and policy violations.

With hands-on experience handling matters through to favorable resolution, Enaita guides clients through all phases of litigation, from initial investigation and discovery through depositions, dispositive motions, mediation, and trial. She crafts pleadings, prepares and argues pre-trial motions, represents employers at settlement conferences and mediations, and tries cases, delivering practical solutions that align with clients' business objectives.

Before joining Fisher Phillips, Enaita was a litigation associate at a regional firm, where she defended businesses in employment and commercial disputes involving claims of discrimination, retaliation, wage and hour violations, and whistleblower claims.

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## **Credentials**

## **Education**

- William and Mary School of Law, J.D., 2023
- College of William & Mary, B.A., 2018

## **Admissions**

- Virginia

## **Court Admissions**

- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia