

MYTHILY SIVARAJAH

Of Counsel

San Francisco

650.702.1322

415.490.9001

Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations

OVERVIEW

Mythily Sivarajah is an experienced employment litigator and counselor who handles discrimination, harassment, retaliation, wrongful termination, whistleblower, and wage and hour claims under federal and California law. She partners with employers to identify and manage workplace risks, navigate employee relations challenges, and develop practical solutions aligned with business objectives.

Mythily counsels employers on workplace policies, disability accommodation and leave management, investigations, compliance initiatives, and pre-litigation risk assessment. She also represents employers in administrative proceedings and employment litigation, including single-plaintiff, class, and Private Attorneys General Act (PAGA) matters in state and federal courts and arbitration.

With nearly two decades of employment litigation experience, Mythily brings a pragmatic perspective to advising employers. She has tried cases to verdict, taken and defended hundreds of depositions, and managed matters from pre-suit investigation through trial and appeal. Drawing on that litigation background enables her to provide advice that is both practical and informed by how workplace disputes are likely to be viewed by opposing counsel, agencies, mediators, judges, and juries.

Prior to joining Fisher Phillips, Mythily represented employees in employment disputes, giving her insight into how plaintiffs develop and value claims and how to position a defense accordingly. Earlier in her career, she defended product liability and commercial litigation matters, adding defense-side experience to her employment background. Before entering the legal profession, Mythily worked in the biotechnology industry as a global channel coordinator, providing firsthand insight into the operational and business challenges faced by life sciences employers.

Credentials

Education

- University of San Francisco School of Law, J.D., 2007
- Cornell University, B.S., 2000

Admissions

- California

Court Admissions

- U.S. District Court for the Northern District of California
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California

Recognitions

- Super Lawyer, *Super Lawyers* (2020–2026)
- Super Lawyer Rising Star, *Super Lawyers* (2017–2019)

- State Bar President's Pro Bono Award for Distinguished Pro Bono Service, South Asian Bar Association of Northern California (2009–2010)
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Affiliations

Professional Activities

- Former Pro Bono Committee Co-Chair, South Asian Bar Association of Northern California, (2009–2010)
- Former Bay Area Chapter Co-Chair, South Asian Women Attorneys Network,
- Speaker, Beverly Hills Bar Association, (2025)
- Speaker, Pincus Professional Education, Speaker (2021–2025)