

ENVIRONMENTAL

Managing environmental obligations requires more than technical compliance advice. Our team helps employers navigate overlapping environmental, workplace safety, and operational risks with practical, business-focused guidance. Working alongside our Workplace Safety team, we help clients reduce exposure, maintain compliance, and respond effectively when challenges arise.

How we can help:

- Regulatory Compliance & Counseling
- Litigation, Enforcement & Crisis Response
- Transactions, Development & Operational Support
- Workplace Safety & Environmental Coordination

Environmental and workplace safety challenges rarely exist in isolation. Regulatory scrutiny, operational risk, and enforcement exposure often overlap—requiring a coordinated strategy that addresses the full scope of an organization’s obligations.

FP helps employers navigate the complex intersection of environmental law, workplace safety, and business operations. Our integrated Environmental Law team works alongside our Workplace Safety practice to deliver practical, business-focused solutions that can help you manage risk, maintain compliance, and respond effectively when issues arise.

We advise employers across a broad range of industries—including manufacturing, construction, energy, agriculture, healthcare, and transportation—on the environmental issues that impact their operations every day. From regulatory

compliance and permitting to enforcement defense and crisis response, we provide clear, actionable guidance tailored to the realities of your business.

Our team counsels clients on a wide range of state and federal environmental matters, including compliance with the Resource Conservation and Recovery Act (RCRA), Clean Water Act (CWA), Clean Air Act (CAA), CERCLA/Superfund requirements, hazardous waste and chemical management obligations, and state-specific regulatory programs. We regularly advise on California environmental compliance matters, including Certified Unified Program Agency (CUPA) requirements, Warehouse Actions and Investments to Reduce Emissions (WAIRE) program obligations, and Clean Indoor Air Act compliance.

Our clients benefit from a coordinated, single-team approach to intersecting environmental and workplace safety issues. We help employers navigate overlapping OSHA, EPA, and state environmental regulations simultaneously, represent clients in parallel enforcement actions and inspections, and develop integrated defense strategies that address both operational and regulatory exposure.

Our capabilities include:

Regulatory Compliance & Counseling

- Environmental permitting and licensing
- State and federal environmental compliance support
- Regulatory compliance counseling, audits, and training
- Hazardous waste, chemical management, and spill response counseling
- Sustainability initiatives and regulatory strategy
- Internal investigations and compliance program design
- Support during environmental inspections and agency investigations
- Negotiations with EPA and state environmental regulators

Litigation, Enforcement & Crisis Response

- Defense of civil, administrative, and enforcement actions
- Litigation involving contamination, toxic torts, nuisance, and property damage
- CERCLA/Superfund and remediation matters

- Crisis management following releases, accidents, or agency action
- Coordinated defense of overlapping OSHA, EPA, and state enforcement matters

Transactions, Development & Operational Support

- Environmental due diligence for transactions and financings
- Environmental aspects of mergers, acquisitions, and real estate transactions
- Environmental contract provisions and indemnity allocation
- NEPA review and project development support

Workplace Safety & Environmental Coordination

- Counseling on occupational and environmental health overlap issues
- Coordinated compliance strategies addressing workplace safety and environmental obligations
- Representation in parallel OSHA and environmental enforcement proceedings

SERVICE FOCUS

Workplace Safety

KEY CONTACTS



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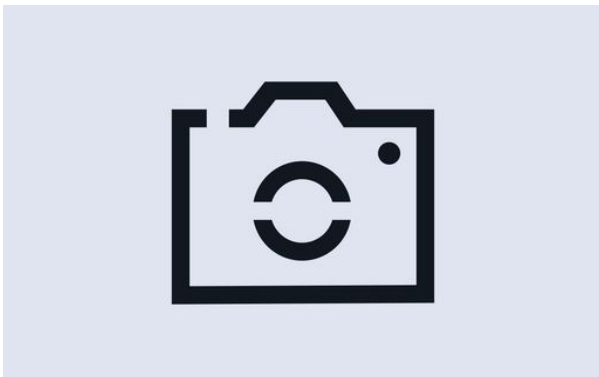


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INSIGHTS

EPA Proposes to Loosen NSR “Begin Actual Construction” Limits: What It Could Mean for Data Centers and Other Capital Projects