



## JESSICA VISSER

Associate

Dallas

214.220.8354

214.220.9122

### Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

## OVERVIEW

Jessica E. Visser defends employers in complex labor and employment matters, representing businesses in federal and state courts, arbitration, and administrative proceedings before the EEOC and Department of Labor. Her practice encompasses the full spectrum of employment disputes—including matters implicating Title VII, the ADA, the ADEA, the FLSA, the FMLA and the TCHRA—paired with strategic counseling, internal investigations, and compliance training designed to mitigate risk and protect clients' business interests. She helps employers navigate complex workplace investigations involving senior leadership, develop practical employment policies and agreements, and guides clients through the lifespan of adversarial proceedings and administrative inquiries.

Through rigorous preparation, strategic advocacy and unwavering client commitment, Jessica has secured a final award exceeding \$1.4 million for an employer-client, helped an employer-client investigate and mitigate potential wage

and hour liability across its nationwide workforce, and achieved temporary injunctive relief as well as expedited discovery to enforce a business-client's non-compete and confidentiality agreements and safeguard the organization's competitive trade secrets

Before joining Fisher Phillips, Jessica served as an associate attorney at a regional Texas law firm, where she focused on a variety of complex, high-stakes labor and employment matters which included representing employers in litigation, arbitration, and administrative matters, as well as strategic counseling to help employers stay ahead of the curve.

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## Credentials

### Education

- Southern Methodist University Dedman School of Law, J.D., *cum laude*
- Arizona State University, B.S., *summa cum laude*

### Bar Admissions

- Texas

### Court Admissions

- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Western District of Texas

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## Affiliations

### Professional Activities

- Member, Dallas Women Lawyers' Association
- Member, State Bar of Texas, Labor and Employment Law Section
- Member, Dallas Bar Association, Labor and Employment Law Section

### Community Activities

- Member, Dallas Alumnae Club of Pi Beta Phi