



OLIVIA BEALE

Associate

Nashville

615.488.2911

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Olivia Beale represents employers nationwide in complex labor and employment disputes, concentrating on class and collective actions under the Fair Labor Standards Act and state wage and hour laws. She litigates single-plaintiff and class claims in federal and state courts and arbitrations, defending employers against wage and hour violations, discrimination, and retaliation. Olivia has handled every phase of discovery, motions, depositions, and hearings.

Before joining Fisher Phillips, Olivia was an associate attorney at a regional litigation firm, handling individual, collective, and class employment law claims nationwide. Her prior work encompassing immigration matters and Safe Sport policy development for national athletic programs provides a distinctive perspective on regulatory compliance and employee relations — experience that enriches her approach to defending employers in complex labor and employment disputes.

Credentials

Education

- Michigan State University, J.D., *with Honors*, 2021
- University of Victoria, B.A., 2017

Bar Admissions

- California
- Texas

Court Admissions

- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the District of New Mexico
- U.S. District Court for the District of Colorado
- U.S. District Court for the Central District of Illinois
- U.S. District Court of North Dakota
- U.S. District Court for the Western District of Texas
- U.S. District Court for the Western District of Pennsylvania
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Southern District of Texas

Affiliations

Professional Activities

- American Immigration Lawyers Association
- Houston Trial Lawyers Association
- Texas Trial Lawyers Association

- National Employment Lawyers Association