

# ISAAC D. CALDERON

Associate

San Francisco

415.926.7640

415.490.9001

## Service Focus

- Counseling and Advice
- Litigation and Trials

## OVERVIEW

Isaac Calderon represents and advises employers in a wide range of labor and employment matters in state and federal courts, including discrimination, retaliation, harassment, wrongful termination, wage and hour, and classification disputes.

Before entering the law, Isaac gained direct experience across a broad range of industries — including retail, hospitality, behavioral health, and the gig economy — giving him a ground-level understanding of how workplaces operate from a business and cultural standpoint, and the pressures employers face from within. In law school, Isaac worked for the U.S. Department of Labor as an employee benefits investigator and served as a research assistant examining vaccine law and policy at the state and federal level.

Isaac earned his B.A. in Psychology and Social Behavior from UC Irvine and his J.D. from UC College of the Law San Francisco. In law school, Isaac served as a teaching assistant for first-year courses in Torts and Civil Procedure — subjects he approached with a focus on understanding the legal tools available to protect

employers' business objectives. Isaac contributed to a publication through the American Board of Trial Advocates analyzing group cohesion and social norms in jury deliberation — research that focused on how interpersonal dynamics and heightened emotions in employment disputes create unique challenges in high-stakes litigation.

Combining his experience across industries with his study of psychology and the law, Isaac approaches each matter with an eye toward the human dynamics at the center of every workplace dispute — and the legal and business strategy needed to resolve it.

---

## Credentials

### Education

- University of California College of the Law, San Francisco, 2025
- University of California, Irvine, 2019

### Bar Admissions

- California