



GRACIE PACHIE

Associate

San Diego

858.597.9607

858.597.9601

Service Focus

- California Litigation and Appellate
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Gracie Pachie defends employers across California in labor and employment disputes, handling single-plaintiff matters and wage and hour class actions under federal and state statutes including FLSA and California wage laws. She represents businesses ranging from small companies to larger employers, guiding them through claims involving discrimination, harassment, wrongful termination, and wage and hour compliance. Gracie delivers practical counsel on hiring, termination, accommodations, and workplace investigations, helping clients mitigate risk and resolve disputes efficiently.

Gracie's litigation experience includes managing cases from inception through trial, including second chairing a jury trial with responsibilities spanning motions in limine, witness preparation, voir dire strategy, and witness examination. She drafts pleadings, discovery requests, motions to compel, and motions for summary judgment and dismissal. Her hands-on approach includes conducting fact

investigations, reviewing personnel files, analyzing payroll data, and defending depositions. Gracie also responds to agency charges and investigations from the EEOC and California Civil Rights Department, providing day-to-day legal advice tailored to employer needs.

Before joining Fisher Phillips, Gracie was a Labor & Employment Associate at a San Diego-based firm, where she represented employers in state and federal courts.

Credentials

Education

- University of San Diego School of Law, J.D., 2023
- California State University, Chico, B.A., 2020

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Southern District of California
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Affiliations

Professional Activities

- Member, State Bar of California

Community Activities

- Community Outreach Coordinator, Disability Law Project, Community Legal Information Clinic (2018–2020)