

EDWARD S. SCHENK

Partner

Charlotte

984.397.8203

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Reductions in Force (RIFs)
- Workplace Investigations

OVERVIEW

Edward Schenk has nearly 25 years of experience defending and advising employers in employment matters nationwide. He counsels businesses, owners, and executives across industries—including financial services, healthcare, clinical research, construction, technology, hospitality and manufacturing—on state and federal employment law, discrimination and retaliation claims, wage and hour compliance, corporate malfeasance, reductions in force, disability accommodation, and executive compensation. Edward has substantial experience in matters involving employee defection, trade secret misappropriation, business torts, and restrictive covenant disputes.

From single-plaintiff to complex, multi-party cases (including collective and class actions) in state and federal courts, Edward guides clients through every stage of litigation, including appeals. Clients value his practical, business-focused approach and his commitment to minimizing legal distractions so they can focus on running their organizations.

With a reputation as a steady, solution-oriented counselor and litigator, Edward has managed internal and government investigations, negotiated favorable resolutions, and litigated complex cases involving civil rights, workplace privacy, and crisis response. He regularly defends employers before administrative agencies such as the EEOC and Department of Labor and is recognized for his skill in handling non-competition, non-solicitation, and non-disclosure agreements. Edward's broad experience ranges from preventive counseling and policy development to managing high-stakes disputes in both state and federal court, delivering results for clients from start-ups to Fortune 1000 companies.

Credentials

Education

- Campbell University Norman Adrian Wiggins School of Law, J.D., *summa cum laude*, 2004
- University of North Carolina at Wilmington, 2000

Bar Admissions

- North Carolina

Recognitions

- AV-Preeminent Rated, Martindale Hubbell

Affiliations

Professional Activities

- North Carolina Bar Association
- 10th Judicial District Bar