

Insights, News & Events

FROM \$100M RISK TO MANAGEABLE EXPOSURE: NAVIGATING CALIFORNIA'S NEW PAGA RULES & PROPOSED REGULATIONS

Event

May 12, 2026

10:00 am - 11:00 am PDT

California's hospitality industry faces unprecedented exposure under the Private Attorneys General Act (PAGA). Recent rule changes and proposed regulations have transformed the enforcement landscape, turning minor technical violations into multimillion-dollar liabilities.

What You'll Learn:

- **New PAGA Rules:** Critical changes taking effect in 2026, including updated penalty structures, notice requirements, and settlement procedures
- **Hospitality-Specific Risks:** Common PAGA triggers in hotels, restaurants, and event venues—from wage statements and meal breaks to scheduling practices and tip pooling
- **Risk Mitigation Strategies:** Proactive compliance measures, audit protocols, and policy updates to reduce exposure before claims arise
- **Managing Active Claims:** Best practices for responding to PAGA notices and navigating the settlement process

Who Should Attend: Hotel operators, restaurant owners, hospitality HR directors, general managers, and in-house counsel responsible for California operations.

Related People



Alden J. Parker

Regional Managing Partner

916.210.0404

Service Focus

California Class Actions and PAGA

Industry Focus

Hospitality

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [Genevieve Villanueva](#).

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