



RENEE BROWN

Associate

Los Angeles

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Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Renee Brown defends employers and public entities in complex labor and employment litigation, with a focus on matters involving discrimination, harassment, retaliation, wrongful termination, wage and hour violations, and class and representative actions under statutes such as FEHA, FLSA, and the California Labor Code. Drawing on years of experience in both private and public sector defense, Renee helps guide businesses of all sizes through high-stakes disputes, including single-plaintiff lawsuits, class actions, and PAGA claims. Employers rely on her practical counsel for risk management, business formation, and compliance strategies designed to minimize liability and promote workplace harmony.

Renee handles every stage of litigation and dispute resolution, from conducting internal investigations and witness interviews to preparing dispositive motions,

managing electronic discovery, and representing clients in court, arbitration, and mediation. She has advised clients on a wide range of employment policies, including accommodations, leave management, pay equity, and reductions in force, and regularly drafts and revises handbooks, employment agreements, and separation documents.

Before joining Fisher Phillips, Renee represented both plaintiffs and defendants as an associate at a regional law firm, where she handled employment litigation and counseling across the full spectrum of claims under the California Fair Employment and Housing Act, FLSA, and related statutes. Her prior experience representing both sides of employment disputes affords her a balanced, strategic perspective.

As a certified mediator, Renee has successfully mediated many cases in the California Superior Court.

Renee has been recognized as a Super Lawyers Rising Stars honoree for 2025 and 2026.

Credentials

Education

- University of Maryland Francis King Carey School of Law, LL.M., 2018
- University of London, LL.B., *with Honors*, 2014

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of Illinois

Affiliations

- Mediation Certification, OC Human Relations (2019)
- Los Angeles Bar Association, Member