



JUSTIN D. LEE

Counsel

Virtual Office

949.798.2119

Service Focus

- California Class Actions and PAGA
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Justin Lee defends employers throughout California in individual and class action wage and hour disputes, including PAGA claims, as well as claims involving harassment, discrimination, retaliation, and wrongful termination under the Fair Employment and Housing Act (FEHA). Justin also advises employers on a broad range of workplace issues and helps them develop and implement effective HR policies and related documentation.

Before joining Fisher Phillips, Justin served as an associate attorney at a national labor and employment defense firm, where he managed all aspects of employment litigation matters and counseled clients on compliance with California employment laws.

Credentials

Education

- Santa Clara University School of Law, J.D., 2022
- University of California, Riverside, B.A., 2018

Bar Admissions

- California

Languages

- Mandarin Chinese

Affiliations

- International Association of Privacy Professionals