



SABA SALAMATIAN

Associate

Irvine

949.208.8210

949.851.0152

Service Focus

- California Class Actions and PAGA
- California Litigation and Appellate
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Saba Salamatian defends employers and businesses in high-stakes employment and labor litigation, focusing on single-plaintiff claims and PAGA representative actions under California law. With leadership experience supervising junior attorneys, Saba handles complex wage and hour disputes, FMLA matters, and business litigation for clients ranging from small businesses to large corporations. She delivers practical, business-focused strategies that help clients navigate the ever-changing landscape of employment statutes and regulations.

Drawing on a robust background in both state and federal court, Saba manages all aspects of litigation—from developing case strategy and conducting depositions to drafting and arguing dispositive motions and preparing matters for trial/arbitration. She regularly prepares and argues motions to compel arbitration, strike claims,

motions to stay, ex parte applications, and has secured favorable resolutions through mediation and negotiation. Her experience includes defending employers against claims involving discrimination, retaliation, wrongful termination, and wage and hour violations.

Before joining Fisher Phillips, Saba was an associate at an Am Law-ranked regional defense law firm, where she represented employers in employment and labor litigation, including actions involving the California Labor Code generally, PAGA, FEHA, and wage and hour disputes.

Credentials

Education

- California Western School of Law, J.D., 2020
- The Ohio State University, B.A., 2016

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Northern District of California
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

Languages

- Farsi (Persian)

Affiliations

- Iranian American Bar Association, Member