

EDRIK MEHRABI

Of Counsel

Los Angeles

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Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Edrik Mehrabi defends employers and businesses throughout California in sensitive labor and employment matters, guiding them through high-stakes litigation, internal investigations, and compliance with federal and state laws including FEHA, Title VII, FMLA, and the California Labor Code.

With nearly a decade of experience representing both management and employees, Edrik offers a valuable dual-perspective advantage to handling discrimination, harassment, retaliation, wrongful termination, wage and hour class actions, single-plaintiff claims, and PAGA representative actions. He also advises clients on risk management, workplace policies, and proactive strategies designed to minimize disruption, align with business objectives, and reduce exposure to costly disputes.

Before joining Fisher Phillips, Edrik practiced at a California-based boutique law firm, where he provided day-to-day guidance on employment compliance and managed a broad range of employment disputes for employers. He also served as Counsel at an entertainment union where he gained deep insight into union and entertainment industry labor matters. In that role, he worked through a major industry strike and participated in high-stakes collective bargaining negotiations, further strengthening his understanding of labor relations, union dynamics, and contract enforcement in high-profile, high-pressure environments.

Edrik regularly advises clients on compliance with state and federal employment law, providing practical, tailored counsel on employee relations, workplace policies, internal investigations, and litigation strategy. He is committed to delivering clear counsel, strong advocacy, and solutions to protect his clients' operations and support their business goals.

Credentials

Education

- Loyola Law School, Los Angeles, J.D., 2014
- University of California, Los Angeles, B.A., 2008

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California