

JULIE LOMAX

Of Counsel

Denver

713.292.5634

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Service Focus

- Class and Collective Actions
- Litigation and Trials

OVERVIEW

Julie Lomax brings 20 years of litigation experience to her practice, leveraging her background on both the plaintiff and defense sides to offer employers a strategic advantage in high-stakes labor and employment disputes, with a primary focus on wage and hour claims under the Fair Labor Standards Act (FLSA) and analogous state laws. She represents businesses of all sizes in federal and state courts, as well as in arbitration, handling class actions, single-plaintiff disputes, and complex appeals involving employment classification, payroll practices, and contractual arbitration provisions. Clients rely on her to deliver practical, business-focused strategies that protect their interests and support their operational goals.

Throughout her career, Julie has managed all phases of litigation, from pre-suit investigations through discovery, dispositive motions, and appeals before the U.S. Courts of Appeals—including the Third, Fifth, Sixth, and Tenth Circuits. She has drafted major motions, prepared comprehensive appellate briefs, and developed litigation strategies that address both immediate and long-term client objectives.

Employers value her skill in analyzing complex employment records, identifying potential risks, and crafting solutions that align with their unique business needs.

Before joining Fisher Phillips, Julie served as a briefing attorney at a nationally recognized litigation boutique, where she handled a broad range of labor and employment matters on behalf of workers. This plaintiff-side background gives her a nuanced understanding of how opposing counsel evaluates, builds, and prosecutes cases, enabling her to anticipate tactics and proactively dismantle claims. Her experience at full-service and regional firms in Houston sharpened her litigation skills and provided her with a wide-ranging perspective on the challenges facing employers in today's regulatory environment.

**Julie is admitted to practice in Texas and Tennessee is supervised by a licensed Colorado bar member.*

Credentials

Education

- University of Houston Law Center, J.D., 2005
- University of Oklahoma, B.A., 1999

Bar Admissions

- Tennessee
- Texas

Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the Southern District of Texas

- U.S. District Court for the Eastern District of Texas