



**MADLINE G. IONIȚĂ**

Associate

Cleveland

440.740.2139

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## Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

# OVERVIEW

Madeline Ioniță defends employers in litigation and advises businesses on labor and employment matters, with a particular focus on wage and hour, discrimination, retaliation, and wrongful termination claims, as well as compliance with evolving federal and Ohio state employment laws.

With hands-on experience managing cases from intake through trial and mediation, Madeline counsels clients ranging from small businesses to large corporations on strategies to minimize risk and ensure compliance with statutes such as FLSA, Title VII, ADA, ADEA, and state-specific regulations. She has presented at annual labor and employment law updates and helps clients stay ahead of regulatory changes and workplace challenges.

Before joining Fisher Phillips, Madeline was an associate at a respected regional firm, where she managed a diverse docket of labor and employment cases.

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## Credentials

### Education

- University of Akron School of Law, J.D., *summa cum laude*, 2022
- University of Akron, B.A., *summa cum laude*, 2019

### Bar Admissions

- Ohio

### Court Admissions

- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

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## Recognitions

- Best Lawyers Ones to Watch 2025 and 2026

