



ERIN MULLEN

Counsel

Virtual Office

858.597.9602

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Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Erin Mullen defends employers in complex labor and employment litigation across California, with a focus on wage and hour disputes, discrimination, harassment, retaliation, and breach of fiduciary duty claims under federal and state statutes including FLSA, Title VII, FEHA, and PAGA. Drawing on substantial experience in all phases of litigation from initial pleadings and written discovery to depositions, dispositive motions, and trial preparation—Erin guides clients through every step of the legal process. She is known for her practical, business-minded approach, partnering closely with employers to minimize risk, ensure compliance, and resolve disputes efficiently.

Throughout her career, Erin has managed a diverse range of labor and employment matters for mid-size and large businesses, including those in the higher education and professional services sectors. She regularly advises on compliance with employment laws and crafts pragmatic solutions that address both immediate legal

challenges and long-term business objectives. Her experience includes handling matters in state and federal courts as well as providing day-to-day preventive counseling to help clients avoid litigation before it arises.

Before joining Fisher Phillips, Erin served as an associate at a national law firm, where she represented employers in labor and employment litigation. She also brings valuable perspective from her prior role as in-house counsel for a national company, where she drafted and negotiated employment agreements and advised business teams on workplace policies and compliance.

Credentials

Education

- DePaul University College of Law, J.D., *magna cum laude*, 2020
- University of Kentucky, B.A., *cum laude*, 2016

Bar Admissions

- Colorado
- California

Recognitions

- Order of the Coif, DePaul University College of Law (2020)