



## ANDRE ARIAS

Counsel

Virtual Office

212.710.1905

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### Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

## OVERVIEW

Andre Arias defends employers and businesses in employment law and general liability matters, with a focus on claims involving discrimination, harassment, breach of contract, and alleged violations of state and federal civil rights statutes. Andre counsels corporate clients—ranging from small businesses to national organizations—on workplace policies, employment agreements, personnel procedures, and compliance strategies, ensuring their operations align with evolving laws such as Title VII, ADA, ADEA, and FMLA.

Andre manages cases from pre-suit investigations through discovery, motion practice, mediations, and trial. He has defended employers in single-plaintiff lawsuits and multi-party matters, regularly preparing and arguing motions, drafting mediation statements, and providing comprehensive case analyses.

Before joining Fisher Phillips, Andre served as associate at a regional law firm, where he focused on defending insurance providers and their insureds in employment law disputes and general liability claims. This experience honed his ability to anticipate employer challenges, manage voluminous document productions, and deliver effective strategies in matters ranging from workplace discrimination to wage and hour litigation.

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## Credentials

### Education

- Elisabeth Haub School of Law at Pace University, J.D., 2023
- Pace University, B.A., 2017

### Bar Admissions

- Connecticut
- New Jersey
- New York