

KARL F. KUMLI

Of Counsel

Boston

617 532 5898

617 532 5899

Service Focus

- Counseling and Advice
- Emergency Planning and Response
- Litigation and Trials
- Workplace Safety

OVERVIEW

Karl Kumli defends employers and businesses in high-stakes employment litigation and workplace safety matters, leveraging more than a decade of hands-on experience across OSHA, MSHA, and whistleblower claims. With a robust background guiding clients through federal and state regulatory investigations and many years of service in emergency response, Karl counsels companies in industries ranging from manufacturing and construction to energy and transportation.

He regularly guides employers through root cause analysis, risk assessments, and the development of proactive safety and employment policies. Karl's experience spans representing local businesses to multinational corporations before state and

federal agencies. He is frequently sought after for his ability to break down complex regulatory challenges into actionable, business-focused solutions.

Before joining FP, Karl was an attorney in the Denver and Boston offices of a national labor and employment defense firm, where he represented employers in OSHA, MSHA, and DOT investigations and litigation. His prior in-house counsel role at a leading environmental services company provides him with a valuable perspective on balancing regulatory compliance with day-to-day business demands, enabling him to anticipate client needs and deliver pragmatic, strategic guidance.

Before going to law school, Karl gained invaluable experience in crisis management and response as a firefighter, training officer, and incident commander.

Credentials

Education

- Northeastern University, J.D., 2016
- Colorado State University, B.A./B.S., 2008

Bar Admissions

- Colorado
- Massachusetts

Recognitions

- *The Best Lawyers in America*, "Ones to Watch: Energy Law" (2021-present), "Ones to Watch: Environmental Law" (2021-present), "Ones to Watch: Labor and Employment Law — Management" (2026) and "Ones to Watch: Litigation — Labor and Employment" (2026)

Affiliations

- American Bar Association
- American Society of Safety Professionals
- Colorado Bar Association
- EXECs

- Colorado Mining Association
- Colorado Ready Mix Concrete Association (Committee Chair)
- Colorado Stone, Sand and Gravel Association (Committee Chair)
- Co-Chair, Natural Resources and Environmental Section, Boulder County Bar Association
- New Lawyer Section Liaison, Boston Bar Association
- Firefighter and Wildland Fire Training Coordinator, Boulder County Volunteer Fire Departments