

Insights, News & Events

# HOSPITALITY HOUR. LABOR RELATIONS IN HOSPITALITY: WHAT EMPLOYERS NEED TO KNOW IN 2026

Event

Apr 13, 2026

1:00 pm - 2:00 pm EDT

Union activity in the hospitality industry has seen a resurgence in recent years, and with changes at the NLRB, 2026 is poised to be one of the more consequential years for labor law now that the newly constituted Board has a quorum. The Board is widely expected to reverse Biden Administration-era precedents on everything from handbook policies to how unions can be recognized. States are filling the federal void with their own enforcement mechanisms and expanding worker protections. At the same time, the use of AI tools for scheduling, hiring, and discipline are drawing fresh regulatory fire.

This webinar will cover topics for both unionized and non-union employers, reviewing early trends and what we expect to see in the coming year for handbook rules, where state action is headed, and to give information that you need to stay ahead of the curve in this evolving landscape.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [Elizabeth Hickman](#).

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## Related People



**Steven M. Bernstein**

Regional Managing Partner  
and Labor Relations Group  
Co-Chair

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**Tara A. Walker**

Partner

days advance notice prior to the scheduled event by contacting **Elizabeth Hickman**. Thank you.

207.477.7005

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## Service Focus

Labor Relations

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## Industry Focus

Hospitality