

Insights, News & Events

# WAGE AND HOUR WEDNESDAYS: STATE OF THE UNION ON THE 80/20 TIP CREDIT RULE

Event

Apr 15, 2026

12:00 pm - 1:00 pm EDT

Tipped employers celebrated the end of the 80/20/30 Rule after the Fifth Circuit decision in the Restaurant Law Center case. But where does the 80/20 rule stand after that decision, and how have courts around the country handled the Fifth Circuit's ruling? Join our tip credit crew: partners Courtney Leyes, Emily Litzinger, Ted Boehm and Marty Heller as they discuss trends and court decisions since the Restaurant Law Center case. Our team will provide practical advice on how to handle tip practices with your tip credit employees to remain compliant with the FLSA. Additionally, our team will review tip credit litigation trends outside of the Fifth Circuit, and best practices to mitigate risk in a constantly changing and fast-paced environment.

If you have any questions, please contact [Adele Cassidy](#).

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## Educational Credits

### HRCI and SHRM

- The firm is submitting this webinar for credit.

### CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some

## Related People



**Courtney Leyes**

Partner

615.488.2902



**Marty Heller**

Partner

404.231.1400

programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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**Emily N. Litzinger**

Partner

**502.561.3978**



**Ted Boehm**

Partner

**404.240.4286**

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## Service Focus

**Wage and Hour**

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## Industry Focus

**Hospitality**