



HANNAH R. KRAMER

Associate

Fort Lauderdale

954.847.4731

954.525.8739

Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Hannah Kramer defends employers in various labor and employment matters, including discrimination, harassment, retaliation, wrongful termination, and wage and hour disputes. Hannah also advises businesses of all sizes on compliance with Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act (FMLA), and the Fair Labor Standards Act (FLSA), plus day-to-day workplace challenges, internal investigations, and policy development. Additionally, she provides guidance on hiring, discipline, leave management, wage and hour issues, and reasonable accommodations.

Before joining Fisher Phillips, Hannah most recently worked at a midsize national labor and employment firm. She also served as a labor and employment law clerk at a leading global media company, where she advised on matters involving collective bargaining, handled investigations, and monitored legislative developments affecting employers, including those related to artificial intelligence, privacy, and workplace policy. This in-house perspective helps Hannah understand the practical realities

employers face, and deliver strategic, real-world advice tailored to each client's operational needs.

Credentials

Education

- Benjamin N. Cardozo School of Law, J.D., *cum laude*, 2023
- Emory University, B.A., 2016

Bar Admissions

- Florida
- New York
- New Jersey

Court Admissions

- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York