



Employers May Catch Temporary Break On Impending California Privacy Law

Insights

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Thanks to recent negotiations among state lawmakers, it appears that California employers may get a temporary reprieve on some of the more sweeping data privacy requirements that were set to take effect in just a few short months. However, the pending legislation that would provide the delay would not exempt employers from significant disclosure requirements that also comprise the California Consumer Privacy Act (CCPA) – meaning you should still be in the process of preparing for the new law at your workplace.

California Assembly Bill 25, which passed the Assembly in May and is currently pending in the Senate, was recently modified so that employers about to be covered by the CCPA would receive a one-year extension on the deadline to start tracking, responding to, and complying with employee requests for disclosure, copies, and deletion of the employee’s personal information you collect and maintain. Rather than the originally planned January 1, 2020 deadline, the amendment’s passage would push the effective date of this portion of the statute to the start of 2021. However, AB 25 would not exempt you from the January 1, 2020 deadline to start disclosing to employees the categories of personal information you collect and the business purposes for which this information is collected and used.

Read more on the [Fisher Phillips website](#).

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