

Court Rules That Company's Facebook Snooping Does Not Prevent Trade Secrets Injunction

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Can a former employer's alleged misconduct defeat a request for injunctive relief against former employees when those departing workers take confidential information and clients to another employer? A federal appeals court recently addressed this question in *Scherer Design Group*, *LLC v. Ahead Engineering LLC* and decided not to apply the "unclean hands" doctrine against the employer in a trade secrets case, clearing the way for the injunction. While not a suggested approach that you should take without consulting with your attorney, the case does present an interesting situation that all employers should familiarize themselves with.

To read more on this topic, visit the original posting on the <u>Non-Compete and Trade Secrets Blog</u> <u>latest update</u>.

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