

Insights, News & Events

WAGE AND HOUR WEDNESDAYS: FLSA RETALIATION PROVISION: WHAT EMPLOYERS NEED TO KNOW

Event

Feb 11, 2026

12:00 pm - 1:00 pm EST

The Fair Labor Standards Act's (FLSA) retaliation provision is a frequently underestimated but high-risk area for employers. A retaliation claim can exist even when there is no wage and hour claim. Courts broadly interpret protected activity under the FLSA and a recent 9th Circuit decision demonstrates how broadly the anti-retaliation provision can be applied. The webinar will include practical guidance for managers to properly escalate wage complaints to Human Resources, to reduce the risk of retaliation claims, and to understand how thoughtful decision-making can reduce risk.

If you have any questions, please contact [Adele Cassidy](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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Service Focus

Wage and Hour