

Insights, News & Events

# DON'T BET THE WASHINGTON FARM: MORE REMEDIES MEAN MORE CLASS ACTIONS

Event

Mar 5, 2026

10:00 am - 11:00 am PST

The consequences for noncompliance with laws regarding meal-rest periods, no moonlighting policies, and non-competition limits are more costly than ever, with nearly strict liability for violations. Class actions have exploded given recent case developments. This presentation will cover increased remedies for meal period violations based on *Androckitis v. Virginia Mason Medical Center*, increased risk for noncompliant “no moonlighting” policies prohibiting outside employment under *David v. Freedom Vans*, and increased likelihood of class action lawsuit by a “test applicant” based on *Branson v. Washington Fine Wines and Spirits*. This presentation will cover the state of the law and best practices to avoid costly class actions in these areas.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [Jennifer Barry-Smith](#).

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*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Jennifer Barry-Smith](#). Thank you.*

## Related People



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## **Service Focus**

Class and Collective Actions

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