

Insights, News & Events

2026 IMMIGRATION ENFORCEMENT UPDATE: PREPARING FOR ICE RAIDS AND DHS ACTIONS IN THE CONSTRUCTION INDUSTRY

Event

Feb 25, 2026

3:00 pm - 4:00 pm EST

Construction sites and contractors continue to face heightened risks when it comes to immigration enforcement. Even with sound onboarding practices and diligent verification of employee work authorization, employers in the construction industry remain vulnerable to unannounced investigations by the Department of Homeland Security (DHS), including audits and raids led by Immigration and Customs Enforcement (ICE), Homeland Security Investigations (HSI), or Customs and Border Protection (CBP).

With enforcement priorities continuously shifting and increased worksite enforcement activity across the country, these actions can halt jobsite operations, lead to civil and criminal liability for owners, managers, and employees, and create serious disruption across your workforce.

Join us for this critical 2026 update, where we will discuss:

1. What's changed: New enforcement trends, priorities, and tactics in 2026
2. Construction-specific risks: How recent enforcement actions have impacted the industry
3. Proactive compliance strategies: Strengthening your I-9 processes and immigration compliance programs

Related People



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4. Raid preparedness: Practical steps to prepare your teams and minimize business disruption
5. Legal protections and response protocols: Understanding your rights and obligations during an enforcement action
6. Reputation management: Protecting your company's image during and after an investigation

This webinar will equip you with the latest information and actionable strategies to protect your business, your workforce, and your reputation in today's enforcement environment.

If you have any questions, please contact [Monica Kharmatsky](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Service Focus

Employers' Rapid Response Team for DHS Raids

Immigration

Industry Focus

Construction