

OSHA Rescinds Part of Electronic Recordkeeping Requirement

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OSHA has issued a final rule that rescinds the prior requirement for companies with 250 or more employees to electronically submit the OSHA 300 log and OSHA Form 301. These companies will still be required to submit the OSHA Form 300A (the annual summary), along with its Employer Identification Number (EIN). The deadline to submit the Form 300A is March 2, 2019.

The final rule does not change the requirement for employers to maintain the OSHA 300 log and Form 301 on site for OSHA to review.

Also, as a reminder, the OSHA Form 300A must be posted at the establishment beginning February 1, 2019.

If you have any questions regarding your company's OSHA Recordkeeping requirements, please contact your Fisher Phillips attorney or one of the attorneys in our Workplace Safety & Health Practice Group.

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