



## MCKAYLIN HUGHES

Associate

Seattle

206.693.5094

206.682.7908

### Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

## OVERVIEW

McKaylin Hughes defends employers in a wide range of matters, including claims of discrimination, wrongful termination, retaliation, and wage and hour non-compliance as well as regulatory investigations. McKaylin has over five years of employment litigation experience, including a significant emphasis within the healthcare system. She handles claims under the Washington State Fair Labor Standards Act and other employment statutes, guiding businesses, hospitals, and regulated industry employers through high-stakes disputes, internal investigations, and risk mitigation.

Before joining Fisher Phillips, McKaylin served as an associate at a full-service regional firm, where she focused on employment, healthcare, and regulatory litigation. Her earlier roles as a legal extern for a major health system and as a law clerk supporting employment and wage claims further enhance her perspective on the practical and legal challenges facing employers.

---

## Credentials

### Education

- Seattle University School of Law, J.D., 2023
- University of Washington, B.A., 2016

### Bar Admissions

- Washington

### Court Admissions

- U.S. District Court for the Western District of Washington
- 

## Affiliations

### Professional Activities

- Washington State Bar Association
- Washington State Bar Association, Health Law Section
- King County Bar Association