



MADISON A. OSORIO

Associate

Woodland Hills

818.230.4264

818.230.4251

Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Education
- K-12 Institutions

OVERVIEW

Madison Osorio defends employers in various workplace-related matters, including discrimination, harassment, retaliation, wrongful termination, and wage and hour claims under statutes such as Title VII, the California Fair Employment and Housing Act (FEHA), the Family and Medical Leave Act (FMLA), and the Fair Labor Standards Act (FLSA). Madison guides employers through administrative proceedings before agencies including the Civil Rights Department (CRD), the Fair Political Practices Commission (FPPC), and the Equal Employment Opportunity Commission (EEOC). She also advises educational institutions facing state and federal agency investigations and compliance issues.

With a background that blends litigation, investigations, and counseling, Madison prepares and defends employers in every stage of employment disputes. Her experience advising both public and private sector employers enables her to address personnel matters, Title IX compliance, student discipline, and employee separations with equal skill.

Before joining Fisher Phillips, Madison served as an associate at a regional full-service firm, where she represented employers and educational institutions in labor and employment matters.

Credentials

Education

- Loyola Law School, J.D., 2020
- Georgetown University, B.A., *cum laude*, 2017

Bar Admissions

- California

Languages

- Spanish

Affiliations

Professional Activities

- American Bar Association