



Immigration Partner Discusses the Reshaped H-1B Lottery Process

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In an interview with *Lexology Pro*, **Jinyoung “Julia” Lee** discusses how employers can mitigate risks associated with the new H-1B lottery system. Julia warns against adjusting worker salary or position classifications “that cannot be justified by true job factors or that are not consistent with other similarly situated workers.” And she also warns against submitting multiple registrations for the same beneficiary as it can actually reduce the beneficiary’s chances of selection.

To read the article visit [*Lexology Pro*](#) (subscription required).

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