



# **The Clock is Ticking. Prepare for the Hurricane and Afterwards. Fisher Phillips Frequently Asked Questions (FAQ)..**

Insights

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These FAQs address many employment-related issues facing employers in the wake of hurricane-related disasters; consequently, in addition to federal laws, we also focus on certain state laws, especially those in the areas most impacted by the storms. Nevertheless, the information here is of more widespread applicability than just the 2018 hurricanes, and may be helpful following any unexpected natural catastrophe - snow, fires, tornados or even pandemics, shootings and pandemics.

As with any brief summary of complex issues, the information provided here is not intended to serve as legal advice, and is no substitute for consultation with an experienced attorney. Most situations are highly fact specific. You should consult with counsel before taking action in any area that could result in legal liability.

Especially important areas include Safety/OSHA, Wage-Hour, helping employees with Unemployment Comp, donations, and managing unfunded Leave benefits.

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