



Quick Quiz: FLSA Child-Labor Restrictions

Insights

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Fifteen-year-old Conor is suspended from high school in December for a period of 60 days due to his disruptive misbehavior. His father Rick is the Shop Foreman at the PoundOut Auto Body Center, Inc.

Rick believes that some work experience will teach Conor valuable lessons. Rick asks the Center's General Manager to allow Conor to work there exclusively under Rick's supervision during the suspension. Conor would be on-duty between 12 p.m. and 8 p.m. to drive repaired cars to customers' homes. The General Manager says that this is fine with him.

Do the federal Fair Labor Standards Act's child-labor restrictions permit this arrangement?

[Editor's Note: Click [here](#) for the answer.]