



Immigration Co-Chair Discusses New Weighted Selection Process for H-1B Lottery

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In an interview with *SHRM*, **Jocelyn Campanaro** discusses the shift from the annual randomized H-1B lottery to a new weighted selection process that favors workers with the highest wage offers. She notes that the change “marks the most significant structural shifts to the H-1B cap process in decades’ and will require employers to take a new approach to their annual immigration strategy.”

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