

Rani Lauwers

Associate

San Francisco

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Service Focus

- Litigation and Trials
- Counseling and Advice
- California Litigation and Appellate
- Employment Discrimination and Harassment
- California Class Actions and PAGA

Languages

- French

Overview

Rani Lauwers is an associate in the firm's San Francisco office and represents employers in various employment-related matters, including discrimination, harassment, retaliation, wrongful termination, and wage and hour claims in state and federal court. In addition to litigation work, Rani advises employers on compliance with state and federal employment laws, including the California Labor Code, the Family and Medical Leave Act (FMLA)/the California Family Rights Act (CFRA), the Americans with Disabilities Act (ADA), and the Fair Employment and Housing Act (FEHA).

Rani received her J.D. from the University of California, Davis School of Law. While in law school, Rani served as the Editor-in-Chief of the *UC Davis Law Review*, the Vice Chair of If/When/How: Lawyers for Reproductive Justice, and a member of the King Hall Negotiations Team. She also externed for the Honorable Lauri Damrell in the Complex Civil Department of the Sacramento Superior Court.

Credentials

Education

- J.D., 2025, University of California, Davis School of Law
- B.S., 2022, Chapman University

Bar Admissions

- California