

Insights, News & Events

HOSPITALITY HOUR: WHEN OFF-DUTY CONDUCT BECOMES YOUR BUSINESS

Event

Jan 15, 2026

1:00 pm - 2:00 pm EST

In today's hyper-connected world, the boundary between personal and professional conduct is increasingly blurred. Employers are often challenged with addressing employee behavior that occurs outside the workplace, whether it's controversial social media activity, participation in political demonstrations, secondary employment, or personal relationships between colleagues.

This session will examine when and how off-duty conduct can have legitimate workplace implications and provide robust guidance for HR professionals on setting practical, fair, and legally enforceable policies that balance organizational interests with employee rights.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [Elizabeth Hickman](#).

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Industry Focus

Hospitality