



## **Labor Relations Activity Maps**

Most aspects of labor law are administered at the Federal level through the National Labor Relations Act with employers' obligations being largely static from one state to the next. But many states have bespoke laws that attempting to supplement Federal mandates, which can complicate operations for employers doing business in more than one state. Understanding the nuanced legal conditions of each state in which employers do business can reduce the risk of disruptive labor relations issues, and promote satisfied and productive workforces. Fisher Phillips' Labor Relations Activity Maps provide a compendium of state laws across the country related to Labor Peace Agreements (LPAs) concerning cannabis, captive audience meetings bans, and local NLRB gap-filling efforts, to help employers support workers from a position of legal compliance.

- <u>Captive Audience Meeting Laws</u>
- State NLRB Laws
- State LPA Cannabis Laws