



FP Forecast 2026

Insights

12.05.25

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As we wrap up 2025 and look toward 2026, one theme rises above the rest: employers are navigating a workplace landscape that is more volatile, more tech-driven, and more globally interconnected than ever before. From sweeping regulatory shifts to the acceleration of AI, the past year brought rapid change at a pace few could have imagined. And we're proud our team was there to help you meet each challenge head-on.

That's why the FP Forecast remains one of our most valuable resources. In the pages that follow, you'll find clear, practical summaries of the major developments that reshaped the workplace in 2025, along with the action steps employers should take to stay compliant, competitive, and resilient.

You'll also see our attorneys' best predictions for 2026 across just about every practice area and industry we serve. These insights come directly from the people who are working side-by-side with you every day: defending complex litigation, crafting compliance strategies, negotiating with regulators, guiding high-stakes transactions, and helping your workforce thrive.

Amid all this turbulence, one thing remains constant: you can count on us to bring clarity. Our goal is to help you understand what happened, prepare for what's coming next, and build the strategies you need to succeed in 2026 and beyond.

We hope you enjoy this year's FP Forecast and use it as a roadmap for the year ahead. And as always, we'll be ready to support you every step of the way with the sharp, practical, business-minded guidance you've come to expect from Fisher Phillips.

Here's to navigating what comes next, together.

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FP **FORECAST** 2026

Your Workplace Law Guide

**2025 Recap +
2026 Predictions**



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