



July 1 Deadline Looms For Employers To Submit Injury And Illness Data

Insights

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The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) recently published a reminder to employers that the deadline for electronically submitting their 2017 Form 300A data to OSHA is July 1, 2018.

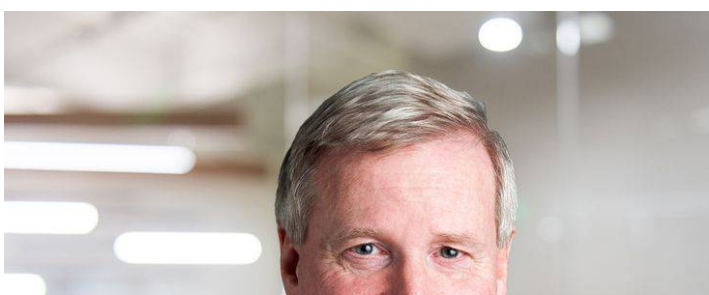
Electronic submissions are required to be submitted by those establishments with 250 or more employees that are currently required to keep OSHA injury and illness records, and also by establishments with 20 to 249 employees that are classified in 65 certain, specific industries with historically high rates of occupational injuries and illnesses (such as construction, manufacturing, utilities, warehousing, hospitals and nursing care).

In addition, even though California has not adopted its own state rule on the matter, the California Division of Occupational Safety and Health (Cal/OSHA) has advised that California employers should submit their Form 300A data for 2017 using the federal OSHA online portal by July 1, 2018.

In its latest Regulatory Agenda, OSHA indicated that it was undergoing rulemaking to revise the "Improve Tracking of Workplace Injuries and Illnesses" regulations promulgated under the Obama administration. Recently, OSHA made clear that it will not collect or require employers with 250 or more employees per establishment to submit the 300 Log or the 301 Forms. As noted above, OSHA will require all employers covered by the regulation to submit only the 2017 300A Form by July 1, 2018. Beginning in 2019 and every year thereafter, the 300A Forms must be submitted by March 2.

If you have questions or need assistance complying with these regulations, contact any member of the Fisher Phillips [Workplace Safety and Catastrophe Management Practice Group](#).

Related People





Edwin G. Foulke, Jr.
Partner
404.240.4273
Email