

Insights, News & Events

THE DEI COMPLIANCE UPDATE: WHAT PRIVATE EMPLOYERS SHOULD KNOW

Event

Nov 20, 2025

1:00 pm - 2:00 pm EST

DEI isn't dead: but the rules have changed. Across the private sector, Diversity, Equity & Inclusion (DEI) programs are under intense legal scrutiny. From new EEOC and DOJ guidance to evolving enforcement priorities, well-intentioned DEI initiatives can pose legal risks if they exclude or prefer individuals based on protected characteristics. Meanwhile, employers often desire to still foster inclusive workplaces while ensuring compliance.

What We'll Cover:

1. EEOC's and DOJ 2025 Guidance: How federal agencies, including the EEOC and DOJ, are shifting enforcement priorities and investigating DEI programs.
2. DEI & EEO Compliance Strategies: Best practices for structuring programs to support culture while staying within legal boundaries

Who Should Attend:

1. HR Leaders shaping workplace culture and inclusion practices
2. In-House Counsel advising on employment law, DEI strategy, and compliance
3. DEI & Compliance Officers overseeing diversity initiatives

Related People



Frank F. Martinez

Partner

212.899.9966



Regina A. Petty

Partner and Chief Diversity Officer

213.330.4500

4. Senior Executives responsible for reputation, funding, and risk management

Service Focus

DEI and EEO Compliance

Why You Can't Miss This:

1. Learn how to align DEI strategies with today's aggressive in an evolving regulatory environment.
2. Ensure your programs remain inclusive and compliant.

If you have any questions, please contact [Sidra Trajcevska](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's MCLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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