

Insights, News & Events

WAGE AND HOUR WEDNESDAYS: SALARY AND WAGE DEDUCTIONS – UNDERSTANDING THE SALARY BASIS AND PERMISSIBLE SALARY DEDUCTIONS

Event

Nov 19, 2025

12:00 pm - 1:00 pm EST

Join us for a webinar to better understand the salary basis applicable to the white collar exemptions from overtime under the Fair Labor Standards Act, and when you can and cannot deduct from the pay of salaried exempt employees. We'll cover key principles for handling absences, including when deductions are permitted for full-day personal absences or for sick leave, when you can deduct from pay or PTO banks for partial-day absences.

This program will also address disciplinary and performance-related deductions for both exempt and non-exempt employees, such as unpaid suspensions and final paycheck adjustments for unreturned equipment, and risks for individuals disciplinary based pay deductions. Learn how to apply these rules to help avoid costly compliance missteps.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [Adele Cassidy](#).

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Adele Cassidy](#). Thank you.

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Service Focus

Wage and Hour