

Gustavo José Villaça Borin Gavião De Almeida

Visiting Legal Professional

Philadelphia

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Service Focus

- Data Protection and Cybersecurity
- Privacy and Cyber
- Counseling and Advice
- International

Industry Focus

- Tech
- Financial Services

Languages

- Portuguese
- Spanish
- German

Overview

Gustavo José Villaça Borin Gavião De Almeida, a Visiting Legal Professional in Fisher Phillips' Philadelphia Office, brings a global perspective to helping businesses manage the complex challenges of data protection, cybersecurity, and data governance. With extensive in-house and cross-border experience, he helps organizations design practical strategies to safeguard sensitive information, ensure regulatory compliance, and respond effectively to emerging data risks.

Before joining Fisher Phillips, Gustavo was Senior Legal Counsel at a multinational financial technology company in São Paulo, Brazil, where he guided business units across Latin America through evolving privacy, cybersecurity, and regulatory frameworks. He played a central role in implementing compliance with Brazil's General Data Protection Law (LGPD), aligning global standards with local requirements, and leading cross-regional collaboration on product

development, privacy incident response, and data governance. His work also included advising on technology agreements, mergers and acquisitions, and strategic partnerships, as well as helping integrate acquired companies into the company's global operations.

Gustavo earned is Master of Laws from the University of Virginia School of Law as a Dean's Scholarship recipient and his Bachelor of Laws with honors from The FGV Direito SP in Sao Paulo, Brazil.

*Gustavo is admitted to practice in Brazil and not admitted to practice in the U.S. but is supervised by a licensed member of the Pennsylvania bar.

Credentials

Education

- LL.M., 2025, University of Virginia School of Law
- LL.B., 2017, with honors, Escola de Direito de São Paulo da Fundação Getulio Vargas

Bar Admissions

Brazil