



## 2025 MISBO Annual Conference

Fisher Phillips Education Practice has developed an exclusive site for attendees of the 2025 MISBO Annual Conference. This site hosts resources to aid educational institutions in navigating the continually changing employment landscape surrounding trending issues.

Taking a proactive approach is the most effective way to prevent violations and claims. Our education practice attorneys provide guidance on the intricate web of federal, state, and local education and employment laws. Below, you'll find a comprehensive suite of tools to help you review policies and procedures and minimizing the risk of legal challenges.

### **Conference Handout**

### Download the EDUCATION EMPLOYMENT PRACTICES REVIEW CHECKLIST

When Was the Last Time Your School Had an Employment Checkup?

- Al Hub
- FP's Trump Administration Resource Center for Employers
- <u>U.S. Privacy Hub</u>
- Employer Preview of Top Supreme Court Cases to Watch This Term
- Practical Tips for K-12 School Leaders: Ensuring Your Enrollment Contracts Are Working for You

#### **HOW WE CAN HELP YOU**

#### **DAY-TO-DAY COMPLIANCE**

Wage & Hour. Audit your pay practices to ensure you are paying your employees correctly.
 Handbooks. Draft and implement effective employment and student policies that comply with

the latest legal requirements.

- **Contracts and Other Important Documents.** Draft enrollment contracts, employment agreements, and other important documents (such as student and applications) to provide schools with greater legal protections.
- **Training.** We conduct individually crafted training sessions for administrators, managers, and teachers regarding their obligations to employees and students.
- **Advice.** Provide you with timely advice concerning employment issues, student matters and board governance.
- **Benefits.** Help comply with the many layers of statutory and regulatory requirements pertaining to employee benefits

### **DEFENSE OF LEGAL ACTIONS**

- **Proven success.** Defending employment claims in the education industry.
- Casetext CoCounsel. Fisher Phillips is proud to have helped developed, and then become the first major law firm worldwide to deploy CoCounsel, the most advanced A.I. assistant developed for legal field.

#### INNOVATION AND KNOWLEDGE MANAGEMENT

- **FP Collab.** Allows our clients to stay on top of their legal matters, and access helpful HR guidance, via FP Collab our state-of-the-art Fisher Phillips Client Portal: a mobile-friendly, one-stop shop for key information about their matters, projects, legal updates, and Fisher Phillips team.
- <u>Fisher Phillips Receives the "Innovations in Knowledge Management" Award from Law.com</u> "Leaders in Tech Law" Awards

Stay up to date with the latest labor and employment trends by subscribing to our <u>Insights</u>

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