



RYAN T. MANGUM

Of Counsel

Phoenix

602.281.3399

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Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations

Industry Focus

- Tech

OVERVIEW

Ryan Mangum defends employers across various industries in employment disputes, including discrimination, harassment, retaliation, and wage and hour violations. He advises employers on wage and hour issues, workplace investigations, and compliance with federal, state, and local employment laws. Ryan's unique blend of in-house and law firm experience equips him to provide strategic guidance on a wide range of labor and employment issues.

Before joining Fisher Phillips, Ryan was U.S. Employment Counsel for Intel Corporation where he led litigation strategy for high-risk employment matters, including discrimination, harassment, retaliation, high-profile investigations, breach of contract, and unfair labor practice claims. He also designed and delivered training

sessions for HR and management on joint employment, contingent workforce issues, and discrimination law updates.

Credentials

Education

- Boston University School of Law, J.D., 2014
- Brigham Young University, B.A., 2011

Bar Admissions

- Arizona
- New York

Court Admissions

- U.S. District Court for the District of Arizona
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

Languages

- Italian
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Recognitions

- Finalist, In-House Attorney of the Year, 2025 Excellence in Law Awards (*AZ Big Media/ACC Arizona*)
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Affiliations

Professional Activities

- State Bar of Arizona, Employment & Labor Law Section

Community Activities

- President, Ahwatukee Little League Board