![Fisher Phillips logo]

CAINE J. CAVERLY

Counsel

Virtual Office

Service Focus

- **Counseling and Advice**

- **Employment Discrimination and Harassment**

- **Litigation and Trials**

OVERVIEW

Caine Caverly defends employers against a variety of workplace-related claims in state and federal court, in arbitration, and before the Equal Employment Opportunity Commission (EEOC). He regularly advises clients on a wide range of employment issues involving claims of trade secret misappropriation, discrimination, restrictive covenant breaches, and wage and hour disputes.

Before joining Fisher Phillips, Caine practiced at a national labor and employment focused law firm where he counseled clients on all aspects of employment law arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the National Labor Relations Act, and a variety of state employment laws.

Caine is licensed in Virginia and works remotely from Richmond. You may contact him via email or by phone. Please use our Washington, D.C. address for mailing

purposes only.

Credentials

Education

- William and Mary School of Law, J.D., *cum laude*, 2020

- Virginia Tech, B.A., *summa cum laude*, Phi Beta Kappa, 2017

Bar Admissions

- Virginia

Court Admissions

- U.S. District Court for the Eastern District of Virginia

- U.S. District Court for the Western District of Virginia

Recognitions

- *Virginia Business*, Legal Elite (Labor and Employment Law) (2024-2025)

Affiliations

Professional Activities

- Virginia Bar Association

- Richmond Bar Association